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## Health & Safety Policy

**At Vergokan International, ensuring the health and safety of our employees, contractors and visitors is our utmost priority. We are committed to identifying and reducing the risk of injury to ensure the welfare of all employees and our contractors.**

It is our policy at all of our sites and in all of our activities to :

- Operate in accordance with recognized industry standards while complying to all legal requirements concerning Health & Safety regulations;
- Provide a healthy and safe workplace, for all our employees, contractors and visitors;
- Provide training, instructions and resources to maintain a safe and healthy work environment.
- Make safety a priority. There are no justifications for unsafe working;
- Investigate the causes of accidents and incidents and develop effective, immediate, preventative and remedial action;
- Do risk assessments on a regular basis and take measures to reduce the risks to an acceptable level;
- Strive for continuous improvement in our health and safety programs by applying the Vergokan Global Prevention Plan. Results of this Health & Safety plan are to be measured and published where possible. This Global Prevention Plan is to be reviewed each year and revised as necessary.

Every employee and contractor of Vergokan International must follow this policy and report any health or safety concern to the management, who must take prompt corrective action.

For us to succeed in fulfilling this policy, we must take all reasonable care of our own safety and health as well as that of our colleagues and others who may be affected by our own actions or failures to act.

Filip Goris  
Chief Executive Officer  
Vergokan International

